

# Annual Report

## 2017-2018



**LULAC Head Start Inc.**

DEVELOPING CHILDREN, FAMILIES AND THE COMMUNITY FOR LIFE



(203) 777-4006



250 Cedar Street, New Haven, CT 06519



[www.LULACHeadStart.org](http://www.LULACHeadStart.org)



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**“Learning Knows No Bounds”**



## Who We Are

LULAC is committed to **excellence** in the delivery of child and family development services in the Greater New Haven Community. LULAC’s professional staff helps children prepare for success in learning and life.

LULAC Head Start Inc. is a community development organization which has served the New Haven Community since 1983. LULAC has been a leader in the New Haven community as an agency committed to excellence in the delivery of child and family development services.



**Preparing children for succes in learning and life**



- ✓ Bilingual, Professional Staff
- ✓ NAEYC-Accredited Facilities
- ✓ Research-based curriculum that is aligned to the CTELDS
- ✓ Comprehensive services for children and families



**One of the most well-respected agencies serving low-income children and families in the highest-need areas of New Haven.**





## Letter from the Executive Director



Dear Friends,

Thank you for making the 2017-18 program year another remarkable year for LULAC Head Start Inc.!

This year has been a very exciting and busy time for the program. Our dedicated staff has done an incredible job of serving our children, expanding our outreach, and strengthening our programs and services.

LULAC remains an exemplary childcare program that is child-centered and community driven. We have once again been able to serve over 500 families in Greater New Haven with high-quality comprehensive services that support children's development and school readiness.

Our mission is to develop our children, families, and community. LULAC Head Start Inc. is stronger than ever due to our community's commitment to donate time, resources, and talent in support of our important mission. This year, we worked with over 20 community partners; and our Board of Directors and Policy Council have assisted us in increasing our presence in the community. We will strive every year to be better than we were the year before as we stay true to the program mission and needs of the community.

I want to extend a heartfelt thank you to the staff, volunteers, and many supporters who every day demonstrate their belief in the direction LULAC is moving. Also, we greatly appreciate the families who partner with us every day in developing their children. We know there are other wonderful programs available, and we are honored to have them choose LULAC for their children's early learning experience.

Lastly, thank you to all stakeholders for wholeheartedly being a part of LULAC Head Start Inc. We are a nonprofit organization that positively impacts the Greater New Haven community. Your commitment and passion for quality childcare is a huge part of our success. We are looking forward to much more in the upcoming program year!

Sincerely,

Mikyle Byrd-Vaughn,  
**Executive Director**





# Program Achievements



Served over 500 CT families with comprehensive educational childcare services, preparing school readiness skills for all children and families



“Graduated” over 100 children who entered Kindergarten in the Fall



Awarded a \$40,000 CHEFA grant for facility enhancements

Offered a “Dual Language Literacy” program onsite for all children and families in infant/toddler and preschool programs that increased literacy skills of children and their families, and provided each child with a bilingual set of 6 books



Increased the social-emotional skills of preschoolers with our Early Head Start program



Received a “no findings” report by the Office of Early Childhood annual inspection for the health and safety of our center



Served over 10 families displaced by Hurricane Maria from Puerto Rico

Developed a “Father Involvement Program” that included a parenting class for new fathers as well as family fun activities



Partnered with the Agency on Aging to place grandparent volunteers in each classroom

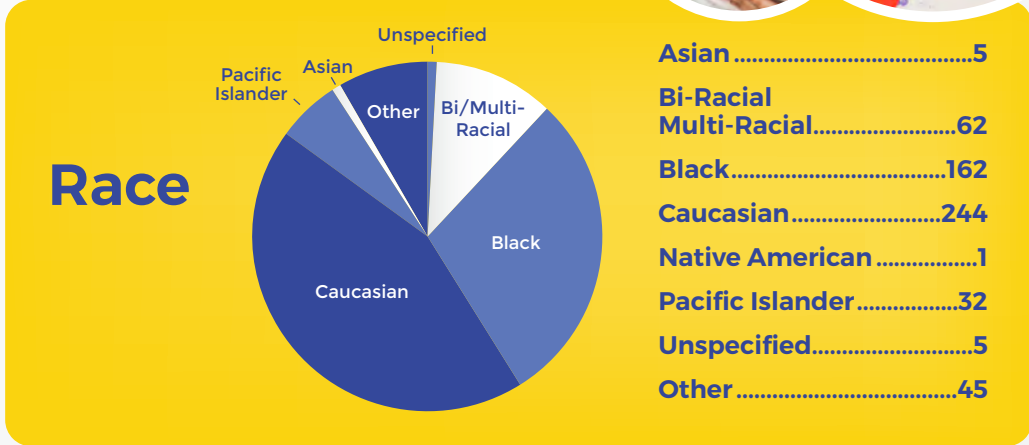


# Demographics



**ETHNICITY**

**67%**  
Hispanic  
+  
**33%**  
Non-Hispanic



**556**  
Cumulative Number of Children Served

- PROGRAM MODELS:**
- ✓ Head Start
  - ✓ Early Head Start
  - ✓ State Head Start
  - ✓ School Readiness
  - ✓ Child Care Partnership
  - ✓ 6+ Hours



 **249** early head start

 **307** preschool

## Family Status

Teen Parent.....16	Homeless Families.....37	Guardian.....46
Single Parent.....410	Two Parents.....146	Grandparent Guardian.....16
Foster Parent.....9		

<b>46</b> DCF involved families	<b>40</b> homeless families	<b>26</b> prenatal families
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# Health, Nutrition and Education

**12.5%**

Infants/toddlers children served had an Individual Family Services Plan (IFSP)

**14%**

Preschoolers had an Individual Education Plan (IEP)



**100%**

of children in the program had a medical home



Health Screenings Provided Onsite

441 children received vision screenings

445 children received hearing screenings

28 children received nutrition referrals for identified concerns

## Summary of Preschoolers Progress Towards School Readiness 2017-2018

	Language	Cognitive	Math	Social Emotional	Physical	Literacy
Fall 2017	63%	76%	74%	78%	75%	80%
Spring 2018	82%	90%	84%	88%	89%	86%



On average, children progressed at least 10% across all school readiness domains.



# Human Resources and Program Funding

**Reduced turnover rate:**

From **41%**

to **22%**

**Teacher degrees:**

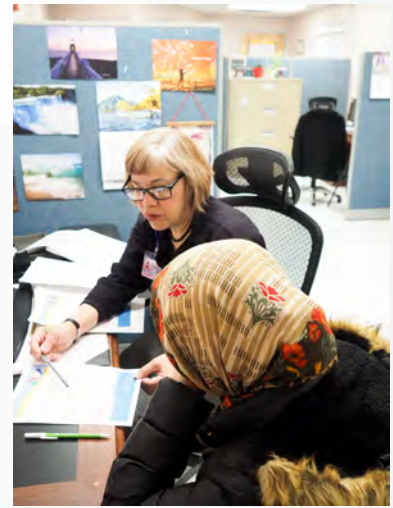
Associate's Degrees **18**

Bachelor's Degrees **8**

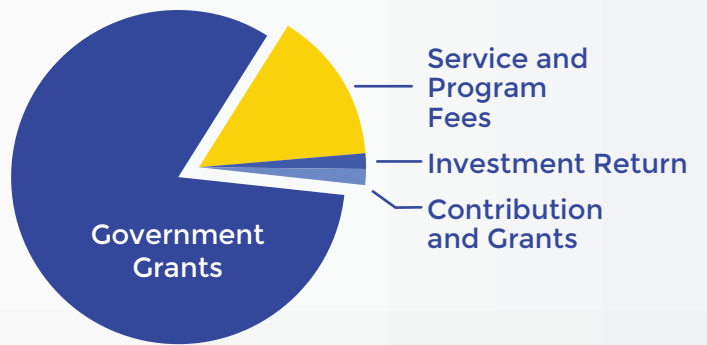
**Job skills training offered onsite for parents:**

**12** parent participants

**3** parents hired by LULAC



**COMPLETED DEGREES AND/OR CREDENTIALS:**  
Child Development Associate Credential (CDA) - 7 Employees



## Support and Revenue

**\$7.9M**  
Total Revenue

Support & Revenue	Total (\$)	Revenue by Type (%)
Government Grants	\$6,618,827	83%
Service and Program Fees	\$1,232,970	15%
Investment Return	\$90,837	1%
Contributions and Grants	\$51,937	1%
<b>Total Revenue</b>	<b>\$7,994,607</b>	<b>100%</b>





## LULAC's Community Partners

- Agency on Aging
- APT Foundation
- Clifford Beers Child Guidance Clinic
- Connecticut Children's Museum
- Cornell Scott Hill Health Center
- CT Parent Advocacy Center
- Department of Children and Families (DCF)
- Department of Public Health
- East Haven Board of Education
- Fair Haven Community Health Center
- Family Centered Services of CT
- IRIS
- Nannies as Needed LLC
- New Haven Board of Education
- New Haven Free Public Library
- New Haven Health Department
- New Haven Reads (through School Readiness)
- The Diaper Bank
- West Haven Adult Education
- WIC
- Workforce Alliance
- Yale Child Study

**“Together We’ll Go Far”**

# Contact Us

Give us a call for more information about our child and family development services.



(203) 777-4006



## LULAC Head Start Inc.

DEVELOPING CHILDREN, FAMILIES AND THE COMMUNITY FOR LIFE

### Mill River Center

 375 James Street  
New Haven, CT 06513

### Fay Miller Center

 250 Cedar Street  
New Haven, CT 06519

### LULAC Observatory

 400 Canner Street  
New Haven, CT 06511

### LULAC Overbrook, East Haven

 54 Gerrish Avenue  
East Haven, CT 06512